



THE JUDGE ALEXANDER WILLIAMS, JR. CENTER FOR EDUCATION, JUSTICE & ETHICS

BE CURIOUS. BE COURAGEOUS. BE COMPASSIONATE.

University of Maryland
Seneca Building
4716 Pontiac Street, Suite 0104
College Park, MD 20740
TEL 301.314.2062
FAX 301.314.1800
judgeawcenter.umd.edu

“The hallmark of any great society is measured by the extent and degree of involvement or engagement in activities and projects benefiting the community and advancing the public good.” – Hon. Alexander Williams, Jr., Esq., Nov. 2018

About The Judge Alexander Williams, Jr. Center for Education, Justice & Ethics

Having served two terms as the elected *States Attorney for Prince George’s County, Maryland*, Judge Alexander Williams, Jr. recognized the importance of social justice issues concerning education, justice, ethical leadership, and civic responsibility. During his nearly twenty-year tenure as an *Article III Judge on the United States District Court for the District of Maryland*, Judge Williams witnessed the ways in which mandatory-minimum sentencing has contributed to mass incarceration and racial disparities in the criminal justice system. In an effort to address this and similar injustices within our legal, social, and political institutions, Judge Williams retired his appointment and founded *The Judge Alexander Williams, Jr. Center for Education, Justice & Ethics* as a non-profit, 501(c)(3) organization in 2013.

After entering into a partnership with the University of Maryland, College Park, in 2016, the Judge AW Center was (re)established under the College of Behavioral & Social Sciences within the Department of African American Studies. In the aftermath of the tragic and racially motivated murder of Lt. Richard W. Collins, III on May 20th, 2017, and in collaboration with the University of Maryland and community stakeholders, the Center strives to address social inequalities resulting from histories of discrimination, injustice, and the disparate impact of educational, legal, and social policies that further exacerbate gaps in achievement, opportunity, and socio-economic outcomes among vulnerable populations in Maryland, the U.S., and throughout the world. As *Founder & Executive Director* of the Judge AW Center at the University of Maryland, Judge Williams continues to teach law and ethics at the University of Maryland as well as at Howard University. He is a vociferous advocate for criminal justice reforms, including the urgent need for fundamental changes in the pattern and practice of policing as evidenced by the global protest movement for racial justice spearheaded by **Black Lives Matter** in 2020, and has called for federal and state legislators to “review and rethink the impact of mandatory-minimum penalties.”

The Judge Alexander Williams, Jr. Center for Education, Justice & Ethics at the University of Maryland, College Park, develops comprehensive solutions to the prevailing ethical questions and systemic challenges posed by growing structural inequities that increase societal disparities. Such challenges disproportionately impact historically disadvantaged and marginalized communities—denying the civil rights and human dignity of those most vulnerable in ways that threaten to rend the very fabric of our democracy.

Through the development and scaled implementation of signature programs like the annual Judge Alexander Williams, Jr. Lecture series and strategic initiatives in the areas of education, justice, and ethics, we aim to address persistent disparities; level lingering and current inequalities; and equip, encourage, and empower the next generation of global citizens, critical thinkers, thought leaders, social engineers, and innovative entrepreneurs.

Finally, our institutional commitment to education, justice, and ethics provides the foundation for our community engagement efforts toward creating a more democratic, inclusive, and equitable society in which robust structures of opportunity elevate and improve the lives of individuals from disadvantaged and/or underrepresented communities, while inspiring all of us to *Be Curious* (education), *Courageous* (justice), and *Compassionate* (ethics) agents of positive social change. Together, we can build a brighter future for Maryland.

*Where you see wrong or inequality or injustice,
speak out, because this is your country. This is your
democracy. Make it. Protect it. Pass it on.*

— Justice Thurgood Marshall (1908~1993)



2023 Student Research Associates/Assistants (SRA) for Leadership Development Program Application

"I have always thought that what is needed is the development of people who are interested not in being leaders as much as in developing leadership in others." – Ella Josephine Baker (1903 ~ 1986)

Summer 2024

Program Dates: **Monday May 27th, 2024 – Friday, August 16, 2024** | Applications DUE: **April 12, 2024**

INTRODUCTION

The Student Research Associates/Assistants (SRA) for Leadership Development Program is a paid professional development internship at The Judge Alexander Williams, Jr. Center for Education, Justice & Ethics (The Judge AW Center) in which graduate (Associate), undergraduate (Assistant), and high school (Intern) students are afforded the opportunity to work in close collaboration with the Hon. Judge Alexander Williams, Jr., Judge AW Center staff, and partner organizations for 10-to-13 weeks conducting research on current policy, advocacy, and social justice issues relevant to the Center's mission and programmatic efforts during the Summer, Fall, and/or Spring semester.

As the Judge AW Center's premiere higher education program, the SRA is the first *signature* program launched as part of our strategic effort to promote **HIGH Y.I.E.L.D.** (Youth Initiatives for Empowered Leadership Development) educational programs. The individual(s) selected for this program will examine, research, and develop policy recommendations for The Center's reports and publications, in addition to supporting special projects, signature programs, and strategic initiatives, which are designed to promote the Center's mission to:

- **Conduct** public policy research *that advances racial and economic equity in educational and social outcomes;*
- **Advocate** for ethical criminal and juvenile justice reforms *that redress sentencing disparities and restore the fabric of those communities unduly impacted by patterns of mass incarceration;*
- **Provide** intergenerational forums for discussing critical social issues *that foster civic engagement, encourage youth leadership development, shape public discourse, and influence the formation of a responsive policy agenda;* and
- **Develop** model, evidence-based, and research-driven programmatic solutions to the systemic challenges confronting and disproportionately impacting disadvantaged communities through the formation of Beloved Community Partnerships (BCP) *that uplift and transform resilient communities.*

The Judge AW Center supports the holistic development of thought leaders and those committed to restorative social justice, enterprise, and innovation by providing educational and professional opportunities for individuals who possess the will, passion, dedication, and capacity to transform systems of inequality, and create new narratives of empowerment through social impact. Working in concert with our strategic partners, we aim to operationalize equity by expanding the landscape of opportunity for people from underrepresented and overlooked communities in Maryland, the U.S., and throughout the world.

APPLICATION

SRA POSITION APPLICANT INFORMATION

I am applying for the following position (Check One Box ONLY):

Student Research Associate (Graduate or Professional School Students)

Student Research Assistant (Undergraduate Students ONLY)

Student Research Intern (High School Students ONLY)

Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	Email		
Date Available:		Desired Hourly Wage:	
Position Applied for: SRA			
Are you authorized to work in the U.S.?		YES <input type="checkbox"/> NO <input type="checkbox"/> In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire	
Have you ever worked for this company?		YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?	
How did you learn about The Judge AW Center for Education, Justice & Ethics?			

EDUCATION

Current University / College Enrolled:		Cumulative GPA:	
List all Major(s) / Minor(s):			
List additional Areas of Interest, which may be relevant:			
Graduation or Anticipated Graduation Date (Month / Year):			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES

Please list three or four professional references. Two of the three should be supervisors.

1. Full Name		Relationship
Company		Phone ()
City/State	Email Address	
2. Full Name		Relationship
Company		Phone ()
City/State	Email Address	
3. Full Name		Relationship
Company		Phone ()
City/State	Email Address	
4. Full Name		Relationship
Company		Phone ()
City/State	Email Address	

PREVIOUS EMPLOYMENT (LIST MOST RECENT FIRST)

1. Company		Phone ()
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
2. Company		Phone ()
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
3. Company		Phone ()

Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
4. Company		Phone ()
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
5. Company		Phone ()
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

DEMOGRAPHIC INFORMATION (OPTIONAL, FOR INTERNAL PURPOSES ONLY)	
Gender / Preferred Pronouns: <ul style="list-style-type: none"> <input type="checkbox"/> Cisgender Female (She / Her / Hers) <input type="checkbox"/> Cisgender Male (He / Him / His) <input type="checkbox"/> Gender Non-Binary / Transgender Person (_____) <input type="checkbox"/> Prefer Not to State 	

REFERRAL

Did a current employee refer you to the Judge AW Center? YES NO

If so, who referred you? _____

Is there any additional information you would like us to know about you or your interest in The Judge AW Center?

SUBMISSION, DISCLAIMER AND SIGNATURE

Please submit your completed application via email with your **resume and cover letter** stating why you would like to participate in the **SRA Leadership Development Program** to the Judge AW Center by **Friday, April 12, 2024**. Please note that we do not guarantee an interview to every applicant. Completed Application should be submitted to the **Attention of Ms. Marci Deloatch** via email at mdeloatc@umd.edu

Alternatively, applications can be sent via U.S. Mail to:

The Judge AW Center
University of Maryland, Seneca Building
4716 Pontiac Street, Suite 0104
College Park, MD 20740
301. 314. 2062

Signature:

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date

You can support the SRA program by contributing to [The Judge AW Center online](#). Your tax-deductible donations enable us to create high-quality enrichment and professional development opportunities for students.

